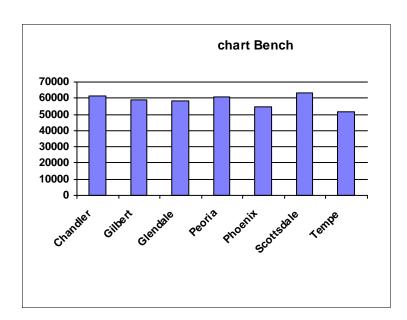
## Instrument & Cntrl Tech (SBP) Department: WU

8249 *Grade:* 31 \$44,105 \$51,819

City	Job Title	Minimum	Maximum
Scottsdale	Telemetry Controls Spec	\$45,386	\$63,378
Chandler	Instrumentation Technician	\$44,071	\$61,699
Peoria	Instrumentation Technician	\$47,515	\$60,823
Gilbert	Instrumentation Technician	\$42,296	\$59,214
Glendale	Plant Instrument Technician II	\$36,286	\$58,058
Phoenix	Instrumentation & Cntrl Spec	\$45,781	\$54,850

## 75th Percentile\* = \$61,698

## *Median Max* = \$60,019



Recommendation: Range 32 (\$45,200 - \$53,122\*), due to market. \*As per skill based pay program, range progression is limited to the midpoint.

\*The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.

July 1, 2006